

Culture and Leisure Overview and Scrutiny Committee



SOUTH
KESTEVEN
DISTRICT
COUNCIL

Tuesday, 4 February 2025 at 10.00 am
Council Chamber - South Kesteven House,
St. Peter's Hill, Grantham. NG31 6PZ

Committee Councillor Murray Turner (Chairman)
Members: Councillor Barry Dobson (Vice-Chairman)

Councillor Matthew Bailey, Councillor Emma Baker, Councillor James Denniston, Councillor Gareth Knight, Councillor Robert Leadenhams, Councillor Paul Martin and Councillor Chris Noon

Agenda

This meeting can be watched as a live stream, or at a later date, [via the SKDC Public-I Channel](#)

1. Public Speaking

The Council welcomes engagement from members of the public. To speak at this meeting please register no later than 24 hours prior to the date of the meeting via democracy@southkesteven.gov.uk

2. Apologies for absence

3. Disclosure of Interests

Members are asked to disclose any interests in matters for consideration at the meeting.

4. **Minutes from the meeting held on 28 November 2024** (Pages 3 - 15)
To confirm the minutes of the meeting held on 28 November 2024 (Partially restricted).
5. **Updates from the previous meeting** (Page 17)
To consider actions agreed at the meeting held on 28 November 2024.
6. **Announcements or updates from the Leader of the Council, Cabinet Members or the Head of Paid Service**
7. **Review of South Kesteven's Council-led Markets - Update** (Pages 19 - 27)
To provide the Committee with an update on the markets action plan which was presented in September 2024. The action plan was designed to facilitate the delivery of the recommendations from the High Street Experts review of Bourne, Grantham and Stamford markets. It has been updated to include timelines and financial information.
8. **Grantham Town Football Club** (Pages 29 - 118)
To update the Committee on the use of the stadium by Grantham Town Football Club
9. **Financial and Operational Performance of LeisureSK Ltd** (Pages 119 - 125)
To provide an update regarding the performance and budget position of LeisureSK Ltd.
10. **Work Programme 2024 - 25** (Pages 127 - 128)
To consider the Work Programme 2024-25.
11. **Any other business which the Chairman, by reason of special circumstances, decides is urgent**

Minutes

Culture and Leisure Overview and Scrutiny Committee



SOUTH
KESTEVEN
DISTRICT
COUNCIL

Thursday, 28 November 2024, 10:00am

Council Chamber – South
Kesteven House, St Peter's Hill,
Grantham, NG31 6PZ

Committee Members present

Councillor Murray Turner (Chairman)
Councillor Barry Dobson (Vice-Chairman)

Councillor Matthew Bailey
Councillor Emma Baker
Councillor James Denniston
Councillor Gareth Knight
Councillor Robert Leadenhamb
Councillor Paul Martin
Councillor Chris Noon

Cabinet Members present

Councillor Ashley Baxter (Leader of the Council)
Philip Knowles
Councillor Paul Stokes (Cabinet Member for Culture and Leisure)

Other Members present

Councillor Tim Harrison
Councillor Graham Jeal

Officers

Richard Wyles (Deputy Chief Executive, S151 Officer)
Graham Watts (Assistant Director (Governance and Public Protection) and Monitoring Officer)
Karen Whitfield (Assistant Director Leisure, Culture and Place)
James Welbourn (Democratic Services Manager and Deputy Monitoring Officer)
Michael Chester (Team Leader – Leisure, Parks and Open Space)
Jade Porter (Arts and Cultural Services Manager)
Charles James (Policy Officer)
Hannah Rowe (Performance Analyst)
Amy Pryde (Democratic Services Officer)

Debbie Roberts, Chairman of LeisureSK Ltd
Paul Sutton, Director of LeisureSK Ltd
Matt Chamberlain, Contract Manager LeisureSK Ltd
Philip Knowles, LeisureSK Ltd

38. Public Speaking

There were no public speakers.

39. Apologies for absence

All Committee Members were present.

40. Disclosure of Interests

There were none.

41. Minutes from the meetings held on 3 September 2024

Minutes from the meeting held on 3 September 2024, 10:30am (Partly Restricted) and 3 September 2024, 14:00pm 2024 were proposed, seconded and **AGREED** as an accurate record, subject to a minor amendment.

42. Updates from the previous meeting

All actions were complete.

43. Announcements or updates from the Leader of the Council, Cabinet Members or the Head of Paid Service

The Deputy Leader of the Council offered commiserations to the people of Stamford as their Christmas light event had been cancelled. The traders and those arranging the event had put in a high amount of effort.

The Grantham and Deepings Christmas light switch on was due to take place within the coming week. The Bourne Christmas light switch on was due to take place on 7 December 2024.

A Beeden Park opening event was taking place on 30 November 2024 at 10am. This park had been refurbished using grant funding and provided health and wellbeing benefits for local residents.

Works were starting to take place on Dysart Park with the help of UKSPF funding and a donation from Grantham Rotary. The plans were out to tender, the scheme was hoped to be developed quickly.

The Committee were invited to attend Stamford Pantomime on 19 December 2024, invites had been sent out.

44. Cultural Strategy 6 monthly Update

The Deputy Leader of the Council presented the report.

The report provided the second six-monthly update on the implementation of South Kesteven's Cultural Strategy 2023/26.

Since its adoption in July 2023, significant progress had been made towards delivering the strategy's objectives guided by key performance indicators.

The report highlighted several achievements, including the success of the Pay it Forward scheme. The scheme had raised £6900 to expand access to cultural experience for residents facing barriers to participation.

Updates were provided on outreach efforts such as the Rural Touring Scheme and the inclusion of rural communities to enjoy arts services. Innovative public art projects had been funded by UKSPF grants.

Additionally, the report outlined the significant steps taken to enhance marketing, improve accessibility and ensure the effective use of cultural venues alongside new developments such as in-house pantomimes at Stamford Arts Centre and repairs/upgrades to facilities.

The update reflected the Council's commitment to fostering a thriving, inclusive cultural landscape across the District, ensuring value for money and enriching the quality of life for all residents.

It was queried as to how much of the £6900 raised from the Pay it Forward scheme had been spent.

The exact figure spent at present was unknown, however, it was a constant rolling scheme where money was spent to fund an activity once it was received.

ACTION: For the Arts and Cultural Services Manager to provide the Committee with an update on how much of the £6900 raised from the Pay it Forward scheme had been spent.

A suggestion was made on bringing back elements of the Gravity Fields Festival.

The Deputy Leader of the Council clarified that there were several significant events forthcoming such as Issac Newton's birthday and 150 years of Kings School, Grantham. Officers were exploring potential opportunities to reincarnate elements of Gravity Fields festival but on a more affordable, smaller scale.

One Member raised the idea of a pop-up cinema and whether the Bourne Corn Exchange could be considered for such event. It was noted that people in Bourne either had to travel into Grantham or Peterborough.

The Arts and Cultural Services Manager highlighted that the idea of a pop-up cinema had been considered before. Bourne Corn Exchange received a high

number of bookings, however, the idea could be further explored due to a projector screen being available at the venue.

The Leader of the Council informed the Committee of a venue in the Deepings which had a projector screen, which was available to the community.

A suggestion had previously been made to Grantham Museum on the idea of a 'free-thinking festival' which could be similar to Gravity Fields Festival. This could include a series of lectures annually to celebrate the legacy of Edith Smith, Margaret Thatcher, Isaac Newton and Nicholas Parsons.

A Cabinet Member informed the Committee on the special anniversary of Charles Worth in 2025, who has the leading couturier in Paris. A celebration would take place in Bourne.

Members praised the team for the work presented.

One Member requested whether the new development of flats on Swinegate could be named after a local historian, Malcolm Knapp, who had previously preserved a lot of Grantham's history.

October 2025 would have been Margaret Thatcher's 100th birthday, it was suggested that a political lecture take place in order to celebrate the occasion.

That the Committee:

1. Note the information provided and offer suggestions on any additional information required for future updates in relation to the implementation of the Council's Cultural Strategy.

45. Corporate Plan 2024-27 Key Performance Indicators: 2024/25 Mid-Year (Q2) Report

The Cabinet Member for Corporate Governance and Licensing presented the report.

In March 2024, a new Corporate Plan for the Council was agreed until 2027. Subsequently, the Committee agreed a series of KPI's to receive and review the findings.

The report included the quarter two 24-25 report for the new KPI's. The KPI's included eight actions, which were all rated green overall.

All KPI reports would be uploaded to the performance reporting page on the Council's website via a new KPI dashboard. A face-to-face all-Member briefing on the dashboard and the Council's wider efforts to enhance transparency was due to take place in early 2025.

One Member sought clarification on an action on economic impact, which stated 'below target'.

The Policy Officer clarified that the targets were assessed overall and as a whole. The economic impact was a sub-measure which was below target, however did not impact the overall workstream being on target for the action.

That the Committee:

1. Reviews and scrutinises the performance against the Corporate Plan Key Performance Indicators in relation to the delivery of the Corporate Plan 2024-27.

46. Performance of Leisure SK Ltd

(Debbie Roberts, Paul Sutton and Councillor Philip Knowles were present in their capacity as LeisureSK Ltd Board Members).

The Chairman of LeisureSK Ltd presented the report, which was broken down into the performance of LeisureSK Ltd, the business plan for 2025/26 and a request in the budget for the following financial year.

At the previous meeting of the Committee, data on the Leisure Centres was provided. Information on attendance was included within the graphs alongside updates regarding Covid levels and how the Leisure Centres had returned back to pre-Covid levels for memberships in Bourne and Stamford. Grantham Meres had not returned to pre-Covid levels.

There was the potential for a refurbishment at Grantham Meres gym in the future.

The business plan provided was for one year only due to LeisureSK Ltd moving to an agency model from 1 April 2025. At present, LeisureSK Ltd had not received the new specification contract or set of new KPI's going forward. Therefore, the business plan had been based on a one-year, like-for-like basis.

The request for the £150,000 was to assist with cashflow issues that the company would incur. Under the agency model, the company would receive the income on behalf of the Council and deduct expenditure incurred, a reconciliation process would take place on a monthly basis with either the Council receiving the surplus or this being topped up in the case of a deficit. To assist with cashflow during the transition, the company would require an injection of cashflow from 1 April 2025. This would be repaid to the Council over the course of the financial year.

One Member queried what had been done to explore a simple overdraft facility for the £150,000.

A LeisureSK Ltd Board Member confirmed they were exploring costs of an overdraft facility. The cost of taking an overdraft facility from the bank would be more expensive than taking a facility from the Council.

It was noted the business plan had little specific reference to Grantham stadium. A query was raised on attendance numbers of Grantham stadium as figures were combined with Meres Leisure Centre.

One Member queried what plans LeisureSK Ltd had for the stadium to make it more attractive and attract more people to utilise it.

The Assistant Director of Leisure, Culture and Place clarified that Grantham stadium was included within the Leisure Management contract, therefore, LeisureSK Ltd managed the stadium on the Council's behalf.

The attendance figures provided for Grantham Meres did not include the stadium.

The Council had been in negotiations with Grantham Town Football Club regarding their usage of the stadium. Once negotiations were concluded, ways in which LeisureSK Ltd could improve the stadium usage would be discussed.

The Contract Manager for LeisureSK Ltd highlighted that additional groups used the stadium and it was also used for school events in summer holidays, and for charity events. The negotiation with Grantham Town Football Club was key, as once their dates of use were confirmed, the stadium availability could then be offered out for hire.

The Assistant Director of Leisure, Culture and Place informed the Committee that the Council was leading on negotiations with Grantham Town Football Club. It was anticipated that a report be brought to the next Culture and Leisure Overview and Scrutiny Committee meeting in January 2025.

It was queried whether any facilities which were no longer utilised could be brought back to operation where infrastructure was available, for example, the climbing wall at the Meres.

The number of GP referral patients for the 12-week fitness programme, which had been advertised by the Meres was questioned.

ACTION: For the number of GP referral patients for the 12-week fitness programme be provided to the Committee.

The Contract Manager confirmed that the climbing wall at the Meres was decommissioned in 2021, post Covid. The costs of repairs and maintenance far exceeded the expected use and income. The climbing wall infrastructure was still in place, but not used.

The increase in National Insurance had been provided on exempt papers as part of the financial information with the business plan. It was noted the increase was an outside pressure of the Council and was a change to the terms of operation implemented by Central Government. As the change was not the fault of commercial activities of LeisureSK Ltd, it was felt the figure should be in the public domain.

The Chairman of LeisureSK Ltd confirmed the National Insurance costs had been addressed in the financial section of the report but the National Insurance figures were not strictly commercially sensitive, however, with other aspects presented with the figures made it commercially sensitive.

A projected added cost pressure of £63,688 had been included as part of the National Insurance increase for the 25/26 budget. The accuracy on how many people this figure related to was queried.

The Deputy Chief Executive confirmed the cost should not be described as irrecoverable as LeisureSK Ltd would have modified their cashflow accordingly to absorb the new cost into their projections.

The figure on the National Insurance cost pressure was an estimate, due to only a number of LeisureSK Ltd employees being on a salary. It was unknown how many people from April 2025 -March 2026 would be included within the £5,000-£9,000 banding, due to extra shifts becoming available.

Clarification was sought around the standard of gym equipment as the report stated the equipment was of a good standard, however, an analysis identified a weakness of outdated gym equipment at Stamford and Grantham. The potential of requesting a £200,000 loan from the Council to replace the gym equipment was discussed.

The Chairman of LeisureSK Ltd stated the gym equipment was in a good and working condition, however, the need to replace and keep up with newer types of modern fitness classes and equipment was necessary to keep existing members and encourage new members to join.

Grantham Meres received a refurbishment in 2016 which cost £600,000. It was queried what would be updated with the £250,000 loan.

The refurbishment in 2016 included change of use in rooms, a refurbishment of upstairs toilets, offices, cycle studio, dance studio and a remodel of the flume in the Grantham Meres.

The £250,000 loan would merely be required to update the gym only.

It was requested that an assessment be undertaken before any gym equipment was purchased to explore the market and alternative providers. It was noted that the competitive market was different to 2016 and other gyms within the town had lower costing memberships.

The Deputy Chief Executive clarified the relationship between the Council and the LeisureSK Ltd company. The proposal before the Committee was company driven which would require a full business case and visibility of the market procurement change that LeisureSK Ltd would be looking to utilise.

A commercial loan proposal would be backed by evidence to validate the request and ensure the Council's money was being used efficiently.

One Member queried who would approve the grant of the commercial loan.

The Deputy Chief Executive highlighted the approval process would depend on the financial threshold as to what the request was. If the request was over £150,000, it would ultimately be a Council decision, which would mean going to Cabinet as a first proposal and recommending a modification to the budget framework to accommodate the loan.

An observation was made that the subject of LeisureSK Ltd would arise over the next few weeks in five different Scrutiny or governance meetings.

It was highlighted that taxpayers money was funding the company, therefore, the right governance and transparency was put upon the arrangement between the Council and LeisureSK Ltd.

It was queried whether S106 money, which was destined for leisure services could be utilised towards maintenance of the leisure centers.

It was clarified that S106 money was given to the Council rather than the company, therefore, it would be the Council's decision on how the money was spent.

A suggestion was made on a sub-committee to be formed where LeisureSK Ltd be discussed separately.

As part of LeisureSK Ltd's move to the agency model, governance routes and a better way of reporting to scrutiny were being explored.

The Assistant Director of Leisure, Culture and Place clarified that topics involving LeisureSK Ltd were mainly discussed at Culture and Leisure Overview and Scrutiny Committee. Other topics sat within the Articles of Association that the Council was responsible for the Directors of the company via Governance and Audit Committee.

It was proposed, seconded and **AGREED** to go into private session.

Under Section 100(a)(4) of the Local Government Act 1972, the press and public may be excluded from the meeting during any listed items of business, on the grounds that if they were to be present, exempt information could be disclosed to them as defined in the relevant paragraphs of Schedule 12A of the Act.

It was proposed, seconded and **AGREED** that the Committee:

- 1. Notes the update regarding the performance of LeisureSK Ltd.**
- 2. Endorses the Business Plan for LeisureSK Ltd for one year 2025-2026**
- 3. Recommends that a budget of £150,000 is proposed for 2025/26 in order to stabilise the cashflow of LeisureSK Ltd on a temporary basis.**

47. Work Programme 2024 - 25

The Committee noted the Work Programme 2024-25.

A request was made whether the 'Markets Update' could include the usage of the increase in stalls at Grantham market and how this could be overcome.

The Leader of the Council had visited the Union Street Gallery which was part of Grantham Creative. They were a Community Interest Company promoting art in Grantham. Grantham Creative invited the Committee to attend for a visit with view to a wider discussion around art in the community.

ACTION: For a visit to Grantham Creative at Union Street Gallery, Grantham be arranged for the Committee.

Members were reminded of the Leisure Centre and Stadium Tours taking place on 16 December 2024. The tour would start at The Meres, Grantham at 9am.

The Leader of the Council suggested the Committee review the District's Arts Centres (how they work, their programmes and how they could be improved.)

It was requested that 'Sports Clubs in the District' be brought to the Committee meeting in January 2025.

Members considered broadening the scope of the Play Area Strategy. Areas which were not controlled or managed by the Council were discussed. The suggestion was raised on creating a network of play areas across the District, including Parish/Town Council's.

In addition to this, Members discussed who managed all other play areas in the District, not owned by the Council. The Committee were interested in inviting them to work in partnership with the Council in a best common practice exercise but an attempt to reduce the overall costs of maintenance to play areas.

The Play Area Strategy was considered by the Committee, recommended for adoption and now being formally adopted and that concentrates on the 38 areas that the Council currently maintained.

It was queried whether the Sports and Physical Activity Update being taken to the Committee in March 2025 was being heard early enough to plan events for summer 2025.

The Committee reviewed the Sports and Physical Activity on a 6-monthly review of the Strategy. It had recently been updated alongside the action plan.

48. Any other business which the Chairman, by reason of special circumstances, decides is urgent

There were none.

49. Close of meeting

The Chairman closed the meeting at 12:08pm.

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Action Sheet

Culture and Leisure Overview and Scrutiny Committee – Actions from meeting of 28 November 2024

Agenda item	Action	Assigned to	Comments/Status	Deadline
44. Cultural Strategy 6 Monthly Update	For the Arts and Cultural Services Manager to provide the Committee with an update on how much of the £6900 raised from the Pay it Forward scheme had been spent.	Jade Porter (Arts and Cultural Services Manager)	Email sent to the Committee on Thursday 5 December 2024.	Complete
46. Performance of Leisure SK Ltd	For the number of GP referral patients for the 12-week fitness programme be provided to the Committee.	Debbie Roberts (Chairman of Leisure SK Ltd)	Email sent to the Committee on Monday 13 January 2025.	Complete
47. Work Programme 2024-25	For a visit to Grantham Creative at Union Street Gallery, Grantham be arranged for the Committee.	Cllr Ashley Baxter (Leader of the Council)	Email sent to the Committee on Tuesday 21 January 2025, containing contact details for a visit to be made.	Complete

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Culture and Leisure Overview and Scrutiny Committee

Tuesday, 4 February 2025

Report of Councillor Paul Stokes
Deputy Leader of the Council, Cabinet
Member for Leisure and Culture

Review of South Kesteven's Council-led Markets - Update

Report Author

Kay Boasman, Head of Waste Management and Market Services

kayleigh.boasman@southkesteven.gov.uk

Purpose of Report

To provide the Committee with an update on the markets Action Plan which was presented in September 2024. The Action Plan was designed to facilitate the delivery of the recommendations from the High Street Experts review of Bourne, Grantham and Stamford markets. It has been updated to include timelines and financial information.

Recommendations

The Committee is recommended to:

1. Review the amended Action Plan and provide feedback on its contents and the resource implications required to deliver the Action Plan.

Decision Information

Does the report contain any exempt or confidential information not for publication?

No

What are the relevant corporate priorities?

Connecting communities
Enabling economic opportunities

Which wards are impacted?

All Wards

1. Implications

Taking into consideration implications relating to finance and procurement, legal and governance, risk and mitigation, health and safety, diversity and inclusion, safeguarding, staffing, community safety, mental health and wellbeing and the impact on the Council's declaration of a climate change emergency, the following implications have been identified:

Finance and Procurement

- 1.1 The Action Plan outlines which points have secured funding from UKSPF and which actions would require additional funding to go ahead. To complement the Action Plan and to ensure there are resources available to fund specific elements, the budget proposals for 2025/26 include the formation of a new revenue reserve to fund agreed actions as set out in the Plan. This proposed reserve will be set at £50k for the financial year 2025/26.

Completed by: Richard Wyles, Deputy Chief Executive and s151 Officer

Legal and Governance

- 1.2 There are no significant legal or governance implications arising from the report.

Completed by: Graham Watts (Monitoring Officer

Equalities, Diversity and Inclusion

- 1.3 A key theme of this review has been accessibility and therefore, prior to any work progressing an EIA will be required.

Completed by: Carol Drury, Community Engagement Manager

2. Background to the Report

- 2.1. In summer 2024, an external consultant-led review of the Council's three markets (Bourne, Grantham and Stamford) was undertaken by the High Street Experts. The High Street Experts (HSE) are a private consultancy company with a specialist knowledge of independent retailers and markets; they specialise in supporting independent retailers and markets to maximise income.
- 2.2. For each market, a list of recommendations was developed; these recommendations were pulled into an Action Plan.
- 2.3. The original Action Plan, which was brought to this Committee in September 2024, was the subject of a bid for funding from the UKSPF (UK Shared Prosperity Fund) and it was agreed that an updated Action Plan would be presented to the committee once the outcome of the funding bid was known.
- 2.4. In November 2024 it was confirmed that the funding bid was successful and as a result the Action Plan has been updated with anticipated costs and deadlines. The updated Action Plan is available in Appendix 1.
- 2.5. A total of £58,200 has been awarded to improve the markets through the UKSPF. This funding is split across the three markets and does not focus on one market specifically. The key areas covered by the bid were:
 - Lamp banners, fin banners and railing banners,
 - Branded canvas bags,
 - Stall covers,
 - Road closure barriers and signage,
 - String lights and powerpacks,
 - Wheeled cages,
 - Heavy duty cable ramping,
 - A stage,
 - Enhanced marketing,
 - Gazebos, covers and weights,
 - Business support for traders, and
 - Street performance budget.
- 2.6. Although the funding covers most of the actions within the plan, some were not covered by the bid and these actions would need additional funding if they were to be included moving forward. In total the Action Plan would require an additional £30,000 to enable it to be fully completed. As stated in the Finance comments in paragraph 1.1, the budget proposals for 2025/26 include the formation of a new revenue reserve. This reserve could be used to fund the actions which aren't covered by UKSPF funding (as highlighted in the Action Plan). This reserve will be set at £50k for the financial year 2025/26 and could be a source of funding for these additional costs. The actions and associated costs are:

- Wayfinding and signage for each market - £10,000,
 - Specific market management training - £7,000,
 - Markets loyalty card – up to £3,000 per market, and
 - An accessibility assessment – £10,000.
- 2.7. The Action Plan and associated funding covers improvements at all three markets. Although the actions may be tailored to the specifics of each market, the funding has been allocated across all three markets and is not weighted towards one market.
- 2.8. In addition to the Action Plan, the Markets Team is working to improve the market at Bourne, which has suffered from a decline over recent years. Furthermore, the team are looking to liaise with independent markets to learn lessons of what makes a market successful. The team recently undertook a visit to Ely market and will also look to work with the team at the Deepings. This additional work will enable us to understand any best practice which may benefit our markets.

3. Key Considerations

- 3.1. The Action Plan highlights the actions which are funded by the UKSPF bid and the actions which would require additional funding to complete.
- 3.2. To complete all the actions, the £50k reserve proposals for 2025/26 would need to be approved through the budget setting process. If approved, the Action Plan could be delivered in its entirety.

4. Other Options Considered

- 4.1 This report offers two options –
1. Deliver the full Action Plan by utilising the proposed Markets Reserve, or
 2. Only deliver the actions which have been funded by the UKSPF funding bid.

5. Reasons for the Recommendations

- 5.1. This report recommends that the Committee review the amended Action Plan and consider the set-up of the reserve fund to fund the actions which are not covered by UKSPF funding.
- 5.2. The full Action Plan is based on the recommendations of the High Street Experts and without fulfilling all the actions there is a chance that the results will not be

significant enough to improve the markets significantly. If the additional funding is not granted, the impacts of the actions may be less impactful.

6. Background Papers

- 6.1. This piece of work was initially discussed at this committee in September 2024, the original report can be found [here](#).
- 6.2. In the previous report, the Action Plan required more details around costs and timescales. Furthermore, it was unknown whether the UKSPF funding bid had been successful at this time. It was agreed that the Action Plan would be brought back to this committee in January 2025 with more details.
- 6.3. The Action Plan now includes information on costs, highlights which actions are funded by the successful UKSPF bid and includes timescales.

7. Appendices

- 7.1. Appendix 1 – Action Plan

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Appendix 1 – Action Plan

This Action Plan has been created using the recommendations from the High Street Retail Market Review.

Key:

Orange	Funded by UKSPF
Green	Additional funding required
Grey	Resources already in-place to deliver

Phase	Recommendation / Action	Cost	Timescale
Pre-Action Plan initiation	Establish costs and specific timescales for implementation of each phase as recommended	Officer time	Complete
	Establish core set of KPI's to establish baseline for each market to measure progress against	Officer time	31 st March 2025
Phase 1 Current trading footprint (unless otherwise stated, all actions will be undertaken at all 3 markets)	Expand trader variety: <ul style="list-style-type: none"> Design a matrix for the ideal mix of traders, Increase trader numbers and ensure diversity of products 	Officer time	31 st March 2025
	Enhance marketing efforts: <ul style="list-style-type: none"> Create a bespoke Communications and Marketing Plan to raise awareness of markets and events, increase footfall and promote events, Ensure events are aligned with the community e.g. Christmas/Easter/Diwali through the creation of an 'Events Calendar' 	£5,000	31 st March 2025
	Optimise market layout: <ul style="list-style-type: none"> Design the market for easy navigation and a logical flow, making it more shopper-friendly and encouraging longer visits 	Officer time	31 st March 2025
	Improve accessibility: <ul style="list-style-type: none"> Ensure the market is accessible to all, with clear signage, convenient parking, and facilities for individuals with disabilities 	£10,000 (estimate for an accessibility audit)	31 st December 2025
	Trading hours: <ul style="list-style-type: none"> Assess trading hours and look at how these can be changed to suit the lifestyles of different generations. 	Officer time	30 th June 2025

<p>Phase 2</p> <p>Identity</p> <p>(unless otherwise stated, all actions will be undertaken at all 3 markets)</p>	<p>Undertake a place branding exercise which:</p> <ul style="list-style-type: none"> • Creates a bespoke brand for each market, • Ensures the brand is unique to local heritage, • Ensures the branding is linked to the Communication and Marketing Plan, and • Create a visual template for traders with direction on stall type e.g. pre-erected. 	£10,000	31 st March 2025
	<p>Once branding is established, ensure Traders are supported to deliver to the brand by:</p> <ul style="list-style-type: none"> • Training workshops, • Grants and funding, • Marketing toolkits, • Promotional campaigns, • Online presence support, • Networking opportunities, and • Provide visual standards and guidelines, 	£7,000	31 st March 2025
	<p>Wayfinding and signage:</p> <ul style="list-style-type: none"> • Analyse the market-specific recommendations within the report to create a bespoke wayfinding and signage plan for each market 	£10,000	30 th June 2025
	<p>Collaborate:</p> <ul style="list-style-type: none"> • Build relationships with the adjacent businesses, encouraging the cafés to use market produce and name it on their menus, • Speak to local estate agents to create a market welcome box to all new homeowners. Produce a joint marketing campaign with the high street as a whole, • Negotiate the use of facilities such as toilets and free Wi-Fi access, • Negotiate rates for services with sign companies to enable uniform trader signage comparable with place branding, • Encourage entrepreneurship with the local schools, • Encourage local Community groups and societies to use the marketplace to fund raise and build up membership signups. 	Officer time	This will be ongoing throughout the programme of improvement
<p>Phase 3</p> <p>Operations and opportunity</p>	<p>Explore Visitor economy opportunities:</p> <ul style="list-style-type: none"> • Assess the viability of improving the coach park layout to improve footfall at Stamford market, 	Officer time	This will be ongoing throughout the programme of improvement

<p>(unless otherwise stated, all actions will be undertaken at all 3 markets)</p>	<ul style="list-style-type: none"> • Introduce Park Run's to market towns and link to the market in all towns, • Identify special interests for each market and establish 'special interest stalls' e.g. the gingerbread/Grantham link 		
	Establish a training framework for the markets management team to ensure roles and responsibilities are defined and the team are aware of best practice and new ideas.	£7,000	30th June 2025
	Introduce a market/high street loyalty card to encourage repeat visits, boost the local economy, collect valuable data and enhance the customer experience.	£3,000 per market	30 th June 2025
	Enhance basic infrastructure to allow for successful events, including: <ul style="list-style-type: none"> • A stage for shows, • Gazebos, covers and weights, • Heavy duty cable ramping, • Wheeled cages, • String lights (& power packs), • Road closure signs, • Road closure barriers, • Stall covers. 	Total - £30,200 <ul style="list-style-type: none"> • Stage - £4,000 • Gazebo - £2,400 • Cable - £3,000 • Cages - £1,800 • Lights - £6,000 • Signs - £2,500 • Barriers - £500 • Covers - £10,000 	31 st March 2025
	Explore themed events and ensure appropriately themed events are selected for the demographic of each market; these events should be promoted through the Communication and Marketing Plan and the Events Calendar.	Officer time / linked to enhanced communications plan and place branding actions.	30 th June 2025

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Culture and Leisure Overview and Scrutiny Committee

Tuesday, 4 February 2025

Report of Councillor Paul Stokes
Deputy Leader of the Council, Cabinet
Member for Leisure and Culture

Grantham Town Football Club Ltd

Report Author

Karen Whitfield, Assistant Director – Leisure, Culture and Place

 karen.whitfield@southkesteven.gov.uk

Purpose of Report

To update the Committee on the use of the stadium by Grantham Town Football Club and to consider an appropriate financial basis for the future lease arrangement.

Recommendations

The Culture and Leisure Overview and Scrutiny Committee is requested to:

- 1. Note the contents of this report and the current position in the negotiations for a new lease of the Stadium from the Council to Grantham Town Football Club Ltd.**
- 2. Provide a recommendation to Cabinet on the basis of a new lease of the Stadium to Grantham Town Football Club Ltd incorporating the financial implications.**

Decision Information

Does the report contain any exempt or confidential information not for publication?

Appendices 4, 5 and 6 are not for publication by virtue of paragraph 3 of Part 1 of Schedule 12A of the Local Government Act – financial information

What are the relevant corporate priorities?	Connecting Communities Effective council
Which wards are impacted?	All Grantham Wards

1. Implications

Taking into consideration implications relating to finance and procurement, legal and governance, risk and mitigation, health and safety, diversity and inclusion, safeguarding, staffing, community safety, mental health and wellbeing and the impact on the Council's declaration of a climate change emergency, the following implications have been identified:

Finance and Procurement

- 1.1 Under the Council's current contract arrangement with LeisureSK Ltd the Council provides a management fee payment which represents the difference in the income the company has been able to attract, and the expenditure incurred. Therefore, any deficit in result of Grantham Town Football Club's use of the Stadium is ultimately borne by the Council.
- 1.2 In addition to any financial contribution provided in relation to the operational costs of the Stadium, the Council is also responsible for the cost of repairs and maintenance. A building condition survey undertaken in 2022 identified that over a 30-year period an estimated spend of £2.9 million will be required to keep the facility in good order. The Council is currently prioritising end of life and health and safety items as the amount of spend allocated needs to be balanced with other expenditure required across the whole of the Council's asset base.
- 1.3 A Special Expense Area (SEA) is a separate tax levy similar to a parish or town council precept. The Grantham SEA budget currently provides an annual contribution of £28,000 to offset some of the costs of providing the Stadium. This is directly met by the parish of Grantham and not the general taxpayer. There is the opportunity to increase the amount of the Grantham parish contribution towards meeting the operational cost of any lease should Council consider it appropriate.

Completed by: Richard Wyles, Deputy Chief Executive and s151 Officer

Legal and Governance

- 1.4 Once agreement on the terms and conditions of a new lease is agreed these will need to be documented and legal support commissioned to draw up a formal lease arrangement.

Completed by: Mandy Braithwaite, Legal Executive

2. Background to the Report

- 2.1. Within the Council's Corporate Plan (2024 to 2027) the Council has set the priority of Connecting Communities with an ambition to deliver and facilitate a sustainable leisure and cultural offer, and to celebrate the strong heritage and rich culture of South Kesteven. This must be balanced with the key priority of being an Effective Council which includes an ambition to provide excellent, value for money and financially sustainable services.
- 2.2. The South Kesteven Sports Stadium (the Stadium) forms part of a leisure and sports offering at Grantham Meres Leisure Centre. The Stadium became the home of Grantham Town Football Club (the Club) when it was built in 1991, the Club initially being granted a lease for 20 years for the areas that were exclusively made available to them.
- 2.3. Since this time the Club have retained exclusive use of designated areas within the Stadium facility. These are coloured red on the plan attached at **Appendix One** and edged red on the plan attached at **Appendix Two**. These areas are:
 - Kit room
 - Northgate Suite
 - Freestone Lounge
 - Staff Toilet
 - Bar Store
 - Office off Reception (access is permitted to other users for light switches)
 - Football Club Office (access is permitted for floodlight switches)
 - Kitchen
 - First Floor Gingerbread Suite
- 2.4. In addition to the Club's use of the Stadium they regularly book and pay for training time on the 3G pitch at Grantham Meres. This generates an income stream for LeisureSK Ltd.
- 2.5. The Grantham Town Football Academy (the Academy) is a separate but affiliated company providing a scholarship and educational programme for footballers aged 16 to 19 who undertake full time education alongside developing their football skills. The Academy also hire and pay for the use of the 3G pitch.
- 2.6. In addition to the Club's use of the Stadium, the Grantham Athletics Club have a weekly booking to train and for competitive events. There are also one-off bookings for significant events which include the Inspire+ Mini Olympics and the David Ross Educational Trust Games.

- 2.7. The changing rooms and toilets on the East Stand of the Stadium are also utilised by casual hirers of the 3G pitch. There are currently no separate utility metering arrangements within the Stadium and therefore this makes it difficult to assess the true costs associated with the Club using the areas they have exclusive use of. Using the footprint of these areas compared to the total footprint of the Stadium as a basis, it has previously been calculated that the Club should contribute at least 16.4% of the total cost of utilities.
- 2.8. The most recent lease between the Council and the Club was for a period of ten years and expired on 31 December 2021. Since that time Officers have been providing a letter of security to the Football League to allow the league fixtures to be scheduled.
- 2.9. Under the terms of the previous lease the Club paid a peppercorn rent of £150 per year and were responsible for paying pitch hire fees, and the charges associated with floodlights for their training sessions and matches. The lease provided priority booking rights for the Club on match days which included Saturdays, Tuesdays and Thursdays throughout the football season.
- 2.10. In July 2020 the Club approached the Council and offered to take on the maintenance of the main pitch which was previously maintained at the Council's expense. The Club had expressed dissatisfaction that the pitch was not being maintained to the standard they required for league matches. This arrangement remains in place to date, however the Council made a one-off payment of £11k in September 2022 to help the Club resolve an issue with chafer grubs.
- 2.11. The only other cost currently met by the Club is a payment of £476.66 per month towards the cost of utilities. This equates to an annual cost of £5,720 which does not cover the cost of utilities.
- 2.12. As part of the current arrangements the Club have exclusive use of the Gingerbread Suite which has a bar and hospitality facilities. This provides an income generating opportunity for the Club who operate this area under the trading name of GTFC Catering Ltd.

Stadium Income and Expenditure:

- 2.13. LeisureSK Ltd manage the bookings for the Stadium and are responsible for the operating costs, including utilities, and undertaking minor repairs and maintenance. The Council has responsibility for major repairs costing over £500, capital improvements and end of life items.
- 2.14. The Grantham Special Expense Area budget contributes £28k on an annual basis to offset the running costs of the Stadium.

- 2.15. **Table One** below demonstrates LeisureSK Ltd's income and expenditure in relation to the Stadium facility for the financial year 2023/24.

Table One – Stadium Income and Expenditure			
	INCOME	EXPENDITURE	DEFICIT
Utilities – Gas		(£22,316.56)	
Utilities – Electric		(£33,960.06)	
Utilities - Water		(£8,645.84)	
GTFC Main Pitch Hire	£6,099.70		
GTA Main Pitch Hire	£920.98		
GTFC Floodlights	£1,835.20		
GTA Floodlights	£211.05		
GTFC Catering (Utility Charge)	£5,720.00		
Other income (Athletics/Events)	£16,182.10		
Stadium Payroll Costs		£8,723.00	
LeisureSK Ltd Central Costs		£19,060.00	
TOTAL	£30,969.03	(£92,705.46)	(£61,736.43)

- 2.16. As the owner of the Stadium, it is the Council's responsibility to maintain the asset as a community facility. The Council also has a responsibility as the Landlord to keep the areas used by the Club maintained to the expected standard.
- 2.17. Building Condition surveys have been undertaken on all leisure assets to determine the level of spend required to maintain the facilities to an acceptable standard over a thirty-year period. This has identified a required spend of £2.92 million to cover the whole of the Stadium. However, it should be noted that this includes all repairs and maintenance items which include minor works and redecoration, and the prices quoted are based on estimated costs rather than actuals.
- 2.18. Due to the level of investment required across all Council assets it has been necessary to prioritise works which are health and safety or end of life. **Table Two** below details the level of investment identified in the survey for the Stadium against the actual level of spend or budgeted spend. To note the spend identified and incurred covers the whole of the Stadium facility rather than those areas used exclusively by the Club.

Table Two – The Stadium Condition Survey Information and Spend							
22/23 Actual Spend (£)	22/23 Condition Survey (£)	23/24 Actual Spend (£)	23/24 Condition Survey (£)	24/25 Budgeted Spend (£)	24/25 Condition Survey (£)	25/26 Condition Survey (£)	26/27 Condition Survey (£)
23,450	153,137	97,462	249,269	89,204	177,028	164,389	113,229

- 2.19. **Table Three** below demonstrates the total cost to the Council of providing the Stadium facility in financial year 2023/24 taking into account all income and expenditure:

Table Three – Stadium Total Costs 2023/24			
	Costs	Income	Total Impact
LeisureSK Deficit	(£61,736.43)		
Condition Survey Works	(£97,462.00)		
Peppercorn Rent		£150.00	
Grantham SEA contribution		£28,000.00	
Total Cost to the Council	(£159,198.43)	£28,150.00	(£131,048.43)

- 2.20. In addition, the Council provides wider support as the Street Scene team are responsible for litter picking and emptying litter bins after first team matches. They are also responsible for grass cutting to the banks and weeding within the Stadium.

Lease Negotiations

- 2.21. Negotiations to agree the terms of a new lease have been ongoing since the expiry of the previous lease, with the Club originally requesting a lease for thirty years at a peppercorn rent. The rationale for the term requested was to enable them to apply for significant levels of grant funding which typically require a lease of at least 25 years to be in place.
- 2.22. The Club originally also requested that the Council took on the responsibility for maintaining the pitch as they feel it unfair that they bear this cost when other groups and hirers have the benefit of using the facility.
- 2.23. In addition to the use of the main pitch at the Stadium the Club have requested that an area known as the back pitch, which is included in the footprint of the Stadium, is included in a new lease arrangement. The back pitch area can be seen on the map of the Stadium which is provided at **Appendix Three** and it is envisaged that this area would be maintained by the Club and used for training purposes. This

would then leave LeisureSK Ltd with two junior grass pitches which would remain available to hire.

- 2.24. It is important to note that the Club currently book and pay for the 3G pitch at Grantham Meres for training, thereby generating an income for LeisureSK Ltd. The 3G is also used for Academy training and matches, and therefore granting unrestricted access to the back pitches may negatively impact the current income levels of LeisureSK Ltd.
- 2.25. The negotiations have been long and protracted and have been made more difficult through changes at Board level at the Club. More recently a single route of communication has been established with the Chairman and a nominated Director, and discussions have been more proactive.
- 2.26. Due to the current financial landscape, representatives from the Council have been clear that the taxpayers of South Kesteven are currently supporting the operating costs of the Club. Negotiations have continued in spirit of reducing the operational deficit and ensuring the Club has a workable plan to achieve this.

Valuation of the Stadium

- 2.27. To assess an appropriate market lease payment the Council commissioned Lambert Smith Hampton to undertake a valuation of the areas of the Stadium used exclusively by the Club and the back pitch area. The resulting report is attached at **Exempt Appendix Four**.
- 2.28. The appropriate market rental for the areas identified is £24.5k per annum. It is suggested this charge would be in addition to the Club continuing to pay pitch and floodlight hire fees, and a contribution to the cost of utilities.
- 2.29. The Club have been provided with a copy of the valuation and have confirmed that the lease payment identified is unaffordable. Therefore, negotiations have progressed with a view to introducing staged payments on receipt of a viable business plan from the Club which provides detail on how the Club can grow its income to a sufficient level to cover the lease payments. A copy of the Business Plan provided is attached at **Exempt Appendix Five**.

Current State of Negotiations

- 2.30. **Exempt Appendix Six** provides details on the current state of negotiations including requests made by the Club and some corresponding comments.

3. Key Considerations

- 3.1. Grantham Town Football Club was founded in 1874 and is a well-loved community institution. The Club's Business Plan details how they wish to enhance the activities they provide, and how this would provide increased community benefit.
- 3.2. During negotiations Officers have been clear that any decision to grant a new lease, and the proposed terms and conditions, will be a decision for Members taken in accordance with the Council's governance arrangements. The Club have also confirmed that any proposals will need to be agreed by their Board of Directors.
- 3.3. As detailed in **Exempt Appendix Four** the Stadium facility is afforded some protection under the Council's Local, Plan Policy OS1. This means that development opportunities on the existing Stadium site are limited and can only be considered if certain criteria are met, these include:
 - The new proposal will provide increased or improved open space and/or recreational facilities.
 - The current site is not required to meet the local standard set out within the Local Plan.
 - Equivalent (or better) replacement provision is to be made within the locality.
- 3.4. The Council's Planning Team has confirmed that, given the specialist nature of the site, it is likely that redevelopment of the site for an alternative use would need to be accompanied by equivalent or better replacement provision elsewhere. This would be unlikely to be viable as a replacement site within the locality would be likely to have similar or higher land values.

4. Other Options Considered

- 4.1. The report provides detail on the background of Grantham Town Football Club's use of the Stadium and current state of negotiations to form the basis of a new lease.
- 4.2. The following options have been identified which could be considered as part of continuing negotiations:
 - a) The Council could explore whether there is the option not to grant a further lease to Grantham Town Football Club.
 - b) A new lease could be granted on more commercial terms to include the lease payment identified in the valuation report.
 - c) The new lease could take a phased approach to increasing the lease payment to the level identified in the valuation report.
 - d) Options could be explored to reduce the footprint the Club require in a future lease.

- e) Should a new lease continue on a similar basis to the current arrangements, the option to fund the operating deficit from the Grantham SEA budget could be explored. This would ensure this cost is met by the rate payers of the Grantham area rather than the whole of the district.
- f) If any new leasehold arrangements result in the Council providing financial support, there could be an opportunity to introduce key performance indicators to demonstrate the impact on the local area and community.

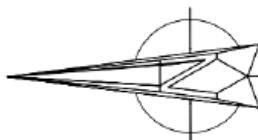
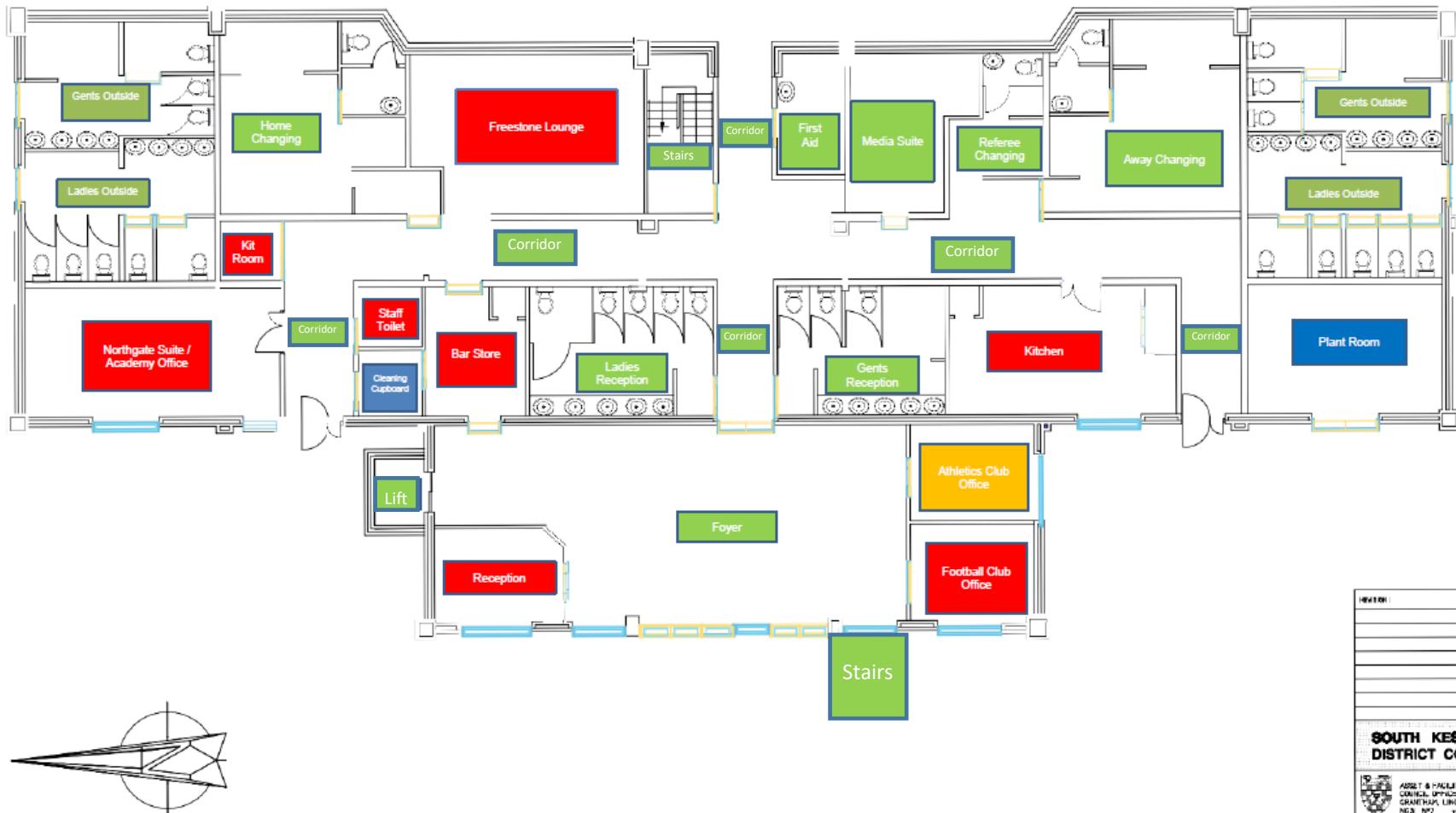
5. Reasons for the Recommendations

- 5.1. The Culture and Leisure Overview and Scrutiny Committee has previously requested to receive a report detailing the current and proposed future arrangements in relation to the Club's use of the Stadium.

6. Appendices

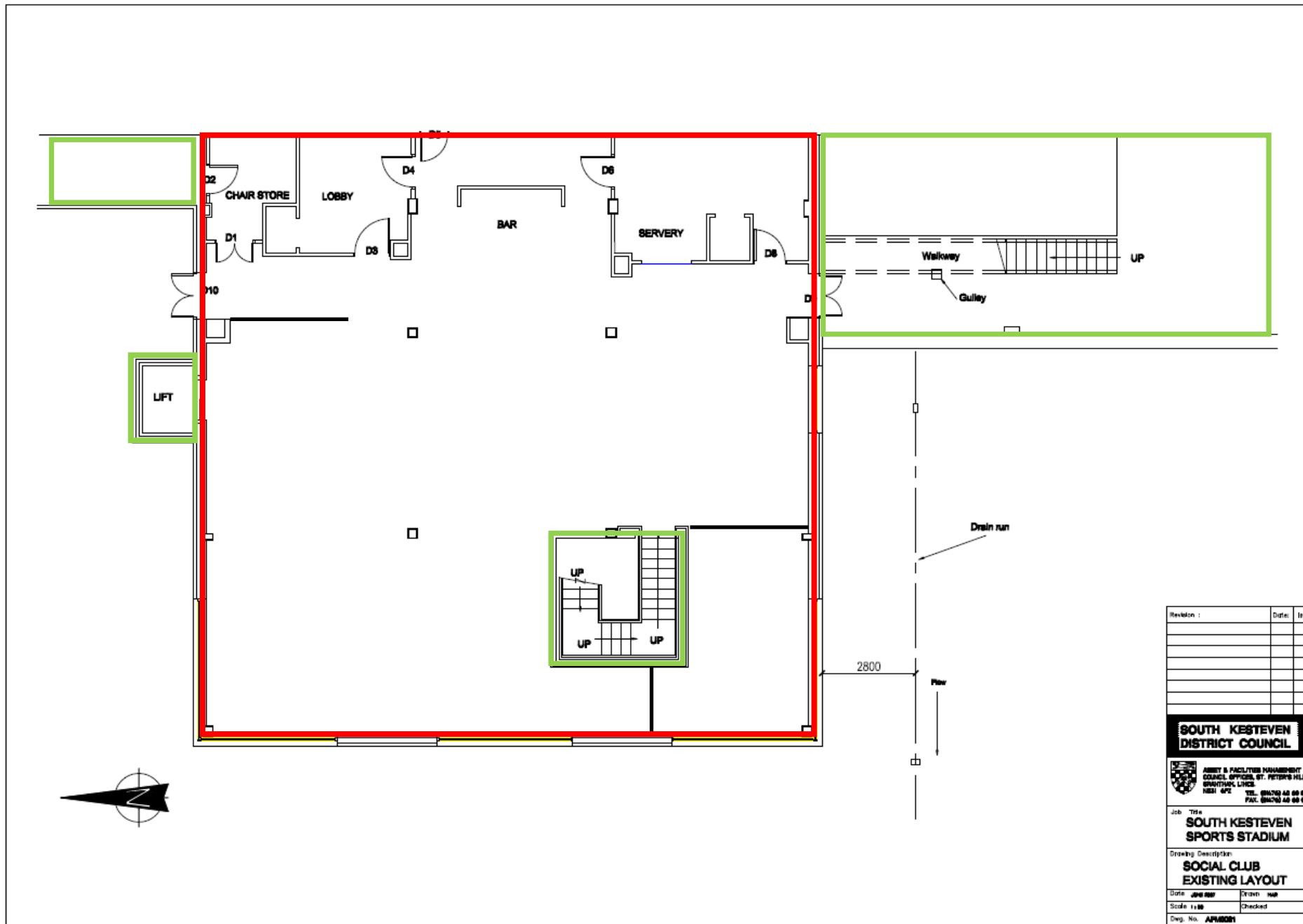
- 6.1. **Appendix One** – Map of GTFC exclusive areas ground floor
- 6.2. **Appendix Two** – Map Gingerbread Suite first floor
- 6.3. **Appendix Three** – Map of the Stadium
- 6.4. **Exempt Appendix Four** - Valuation Report by Lambert Smith Hampton
- 6.5. **Exempt Appendix Five** - Grantham Town Football Club Business Plan
- 6.6. **Exempt Appendix Six** – Current Lease Negotiation Position

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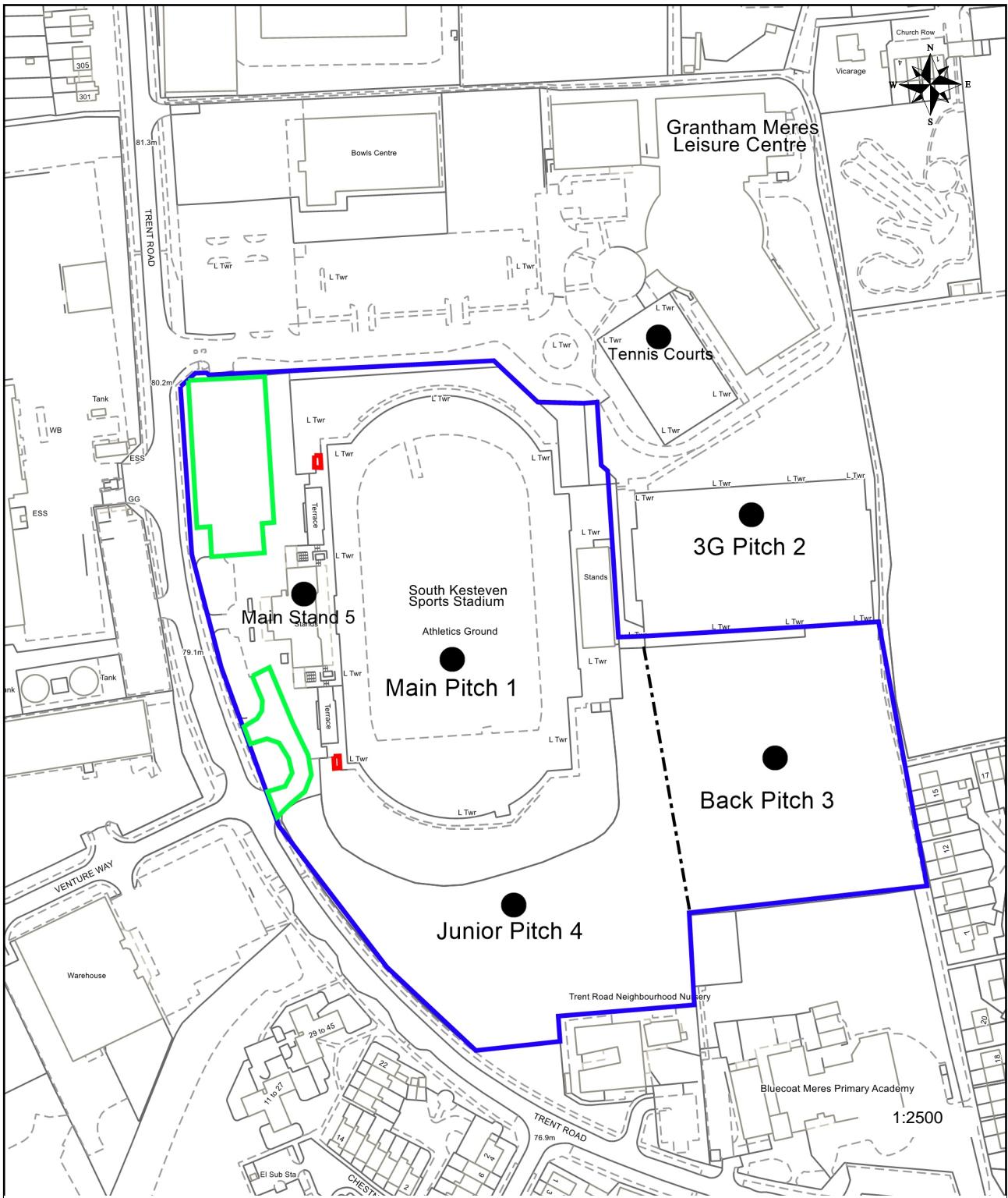


HEADING	DATE	BY
SOUTH KESTEVEN DISTRICT COUNCIL		
	ASSET & FACILITIES MANAGEMENT	GENERAL OFFICES, 91-93 LINTON HILL, GANTHAM, LINCOLNSHIRE, NG3 1RZ
	NS3 1RZ	TEL: (03476) 46 89 89 FAX: (03476) 46 89 90
JOB TITLE		
SOUTH KESTEVEN SPORTS STADIUM		
DRAWING DESCRIPTION		
EXISTING GROUND FLOOR LAYOUT		
DATE	JULY 2000	DRAWN BY
SCALE	1:1000	CHEQUE
UNITS	MM	

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Culture and Leisure Overview and Scrutiny Committee

Tuesday 4th February 2025

Report of Debbie Roberts, Chairman of
LeisureSK Ltd

LeisureSK Ltd – Finance and Operational Performance Update

Report Author

Debbie Roberts, Chairman LeisureSK Ltd

 Debbie.Roberts@leisuresk.co.uk

Purpose of Report

To provide an update regarding the performance and budget position of LeisureSK Ltd.

Recommendations

That the Committee:

1. Notes the update regarding the performance of LeisureSK Ltd.

Decision Information

Does the report contain any
exempt or confidential
information not for publication?

Yes - Exempt Appendix 1 - Not for publication by
virtue of paragraph 3 of Part 1 of Schedule 12A of
the Local Government Act

1. Background to the Report

Performance Update

- 1.1 The Council's Corporate Plan 2024 to 2027 sets out the key priorities for the Council including its leisure service. Encouraging sport and physical activity to support healthy lifestyles by reducing health inequalities and delivering a sustainable leisure offer helps to support the Council's corporate ambition and provides opportunities for improved health and wellbeing outcomes for local communities.
- 1.2 The Council's leisure current contract with LeisureSK Ltd focusses on embedding an approach that seeks to continuously improve service delivery and customer experience.
- 1.3 A new 10-year contract, specification and KPIs is currently being drafted by the Council under agency principles from the 1st April 2025.
- 1.4 LeisureSK Ltd will continue to provide the performance information in the current specification to the Council until the Council confirm to the company the new KPIs going forward.
- 1.5 Overall fitness memberships increased by 4.8% across all centres between the 31st of December 2023 - 31st December 2024.
- 1.6 All sites increased membership in 2024. Stamford had the largest increase, growing by 8.9%, followed by Bourne with growth of 5.1%, and Grantham with growth of 2.2%.
- 1.7 Direct Debit income from fitness memberships from December 2023 to December 2024 has increased by 11.7%. This growth is down to a mix of increased membership numbers and an increase in membership prices in January 2024.
- 1.8 Swim school Direct Debit income from December 2023 to December 2024 has increased by 4.2%. This growth is due to circa 6% price increases in September 2023 and 2024.
- 1.9 Events have continued to be held regularly at Grantham Meres and generate income supporting the cashflow of the Company.
- 1.10 At the previous committee meeting it noted that the Company would be approaching the Council for a loan so that the gym can be refurbished at Grantham Meres as its 8 years old. A business plan has been submitted to the Council for the loan which is due to be considered at Cabinet on the 11th February 2025.

- 1.11 It is worth noting, the continuing improvement in the current financial position of the Company, which is discussed at each Board meeting. The Company is predicting a small profit this financial year and forecasting a profit for 2025-26 which under the agency principles would be returned to the Council.
- 1.12 The current cash flow does however still show the Company in a deficit position before the end of this financial year, although the position is much improved from that previously reported.
- 1.13 The Company has been discussing this with the bank to manage the short-term position until the end of the financial year.
- 1.14 The Board of Directors for LeisureSK Ltd have requested the sum of £150,000 be included as part of the budget setting process to be paid to the Company on the 1 April 2025 which will be decided at Full Council on the 28th February 2025.

2. Key Considerations

- 2.1 The contract between the Council and LeisureSK Ltd remains in place until 31st March 2025 under its current terms before the new 10 year contract commences on the 1st April 2025 under agency principles.
- 2.2 LeisureSK Ltd is committed to supporting the Council achieving its ambitions of having a sustainable leisure and cultural offer as per the new Corporate Plan 2024-27.
- 2.3 That a longer-term Business Plan can be presented to the Committee later this year once the specification, KPIs and new contract under the agency principles has been reviewed and entered into.

3. Appendices

- 3.1 Appendix 1 – Financial information exempt.

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Culture and Leisure Overview and Scrutiny Committee 2024/25

WORK PROGRAMME

REPORT TITLE	OFFICER	PURPOSE	ORIGINATED/COMMITTEE HISTORY DATE(S)	CORPORATE/PRIORITY
4 February 2025				
Review of South Kesteven's Council-led Markets - Update	Update on the Markets action plan. Lead Officer: Kay Boasman	To consider the Markets Action Plan, 4 months after it was last considered.	Committee requested a revisiting of this report at their meeting held on 3 September.	
Grantham Town FC	Lead Officer: Karen Whitfield (Assistant Director for Leisure, Culture and Place)	To consider a report detailing the negotiations between the Council and Grantham Town Football Club regarding a new lease of the Stadium in Grantham	Committee have requested an update prior to this being considered by Cabinet.	
Financial and Operational Performance of LeisureSK Ltd	Lead Officer: Debbie Roberts Chairman of LeisureSK Ltd	To provide an update on the financial and operational performance of LeisureSK Ltd at the end of Qtr 3	Part of regular reporting to the Committee	
15 May 2025				
Sports and Physical Activity Update	Lead Officer: Beth Goodman	6 monthly review	Update requested at the meeting held on 3 September	
Sports Club in the District	Lead Officer: Karen Whitfield (Assistant Director for Leisure, Culture and Place)			
FUTURE ITEMS				

REPORT TITLE	OFFICER	PURPOSE	ORIGINATED/COMMITTEE HISTORY DATE(S)	CORPORATE/ PRIORITY
Future vision for Grantham Marketplace – arose at June 24 CLOSC. Play Area Strategy review – September 2025				

REMIT

The remit of the Culture and Leisure Overview and Scrutiny Committee will be to work alongside Cabinet Members to assist with the development of policy and to scrutinise decisions in respect of, yet not limited to:

- Arts and Culture
- Heritage
- Markets and fairs
- Sport and physical activity
- Leisure SK Ltd
- Visitor Economy